Bystanders who speak up can make a real difference

designed by students... for students

Safe School Policy
Loreto College Marryatville

At Loreto, each person in our community has the right to feel safe.
No one should feel excluded, humiliated or powerless.
Bullying and harassment is not tolerated by anyone in our community.
Do You Harass Others?

Have you ever...
- Spread rumours about someone?
- Excluded or isolated someone from your group?
- Observed harassment happening and done nothing to stop it?
- Talked about people behind their back?
- Unfairly had a go at someone?

If you have STOP NOW. Harassment of any form is not acceptable at Loreto. This behaviour is NOT tolerated by any member of our school community.

What can you do if you have choices and can

Ignore it. Show it doesn’t affect you.

Talk it over with someone you trust / who can help you. Discuss the problem, explore the options. Make a plan and follow it through.

Friends/ Older Peers
Other Family members, (Aunts, Uncles, Brothers, Sisters etc...)
Teacher
Boarding Staff
Counsellor
Parents/Caregivers
Kids Help Line 1800 55 1800

Teachers / Older Peers
Parents / Caregivers
Kids Help Line 1800 55 1800
Counsellor
Boarding Staff
Friends / Older Peers
Other Family members, (Aunts, Uncles, Brothers, Sisters etc...)

Confront the person... Let them know that you want them to stop hassling you. If they don’t, seek an alternative solution.

you’re being harassed? change what’s happening.

Confront the person... Let them know that you want them to stop hassling you. If they don’t, seek an alternative solution.

Discuss the problem with the student counsellor. She will help you make a decision about a course of action with which you are comfortable. She will not take any action or talk to others without your permission (unless safety is in question...)

Counsellor talks with the person who is harassing you.

Meditation - Counsellor will help you talk about the problem with the person who is harassing you...

Counsellor offers other suggestions to help you manage the situation.

Disciplinary procedures followed up by the Year Level Coordinator.

Just talk it over.
Technology Based Harassment

is any harassment which is conducted via:

- Email
- Chat rooms (Instant messaging MSN)
- Websites/Blogs (web Logs) Text Messaging
- Sending threatening messages or images
- Blocking others from online chats

Social Harassment

- Making degrading comments or gestures about a person’s culture, race, religion, sexuality, gender, disability or social background.
- Offending others through jokes or showing inappropriate material.
- Making people feel different because of appearance and attire.
- Pressuring people to do things against their will.
- Deliberately excluding individuals or groups.
- Touching, staring, whistling or gesturing which is unwelcome.

Verbal Harassment

- Name calling, put downs or pay-outs.
- Teasing.
- Belittling others abilities and achievements.
- Spreading rumours/stories about people and their families or friends.
- Writing graffiti about another person.
- Writing, emailing or distributing unpleasant notes about people.

Physical Harassment

- Hitting, pushing or kicking.
- Threatening.
- Interfering with another’s property by stealing, damaging, destroying or hiding it.

Harassment causes serious problems... such as:

- Feeling powerless, afraid, uncomfortable or isolated.
- Finding it hard to concentrate, work or sleep.
- Finding it hard to relate to friends or family.
- Being excluded from social groups.
- Not wanting to attend school.
- Feeling confused or stressed.

Our aim is to ensure a safe and happy environment for everyone. For this to happen we need you to: Treat every other person with respect and dignity **AND to say NO to HARASSMENT.**