AN EDUCATION AT THE HEART OF THE HEART ABOUT THE HEART

Strategic Plan
2012 - 2016
Our Future

Through the lens of the 400 year old Mary Ward tradition of education for women, the College Council is committed to providing future oriented education by adopting a program of continuous improvement through reflection and ongoing review of our performance and facilities.

The Strategic Plan 2012 – 2016 is the blueprint for the advancement of the College as it continues to provide a community of learning that is focused on maintaining our commitment to academic excellence, personal spiritual growth, social justice and creative, courageous leadership for a better future filled with hope and optimism.

In undertaking this action we acknowledge:

- The qualities of freedom, justice, sincerity, verity and felicity that are the hallmarks of Loreto women of the past, present and future.
- Our contribution to excellence in Catholic education in South Australia.
- Our global involvement in education in the Loreto tradition throughout Australia and overseas.
- Vigorous belief in the capacity and responsibility of women to contribute significantly to society and the Church.
Loreto: Going forward with confidence
Loreto: Going forward with confidence
Our Vision

An education and learning which is:

**At the heart:** to inspire a love of learning and ignite potential, passion and excellence

**Of the heart:** to develop a love of self and determination to be one’s best

**About the heart:** to teach a love of others based on respect, trust and open relationships

In being faithful to this vision our task as educators is to develop wise, discerning, reflective and hopeful women, whose honest acceptance of self and others enables them to be women of courage, compassion, felicity, faith, sincerity, verity, freedom and purpose, committed always to work for justice, through loving and responsible service.
AN EDUCATION... AT THE HEART OF THE HEART ABOUT THE HEART

LORETO COLLEGE
Our Goals

As a Catholic School in the 400 year old Mary Ward tradition, we commit to be a community true to the spirit and values of Mary Ward.

Teaching and Learning (Students)
Provide a diverse, authentic, dynamic, future directed curriculum and an enriching co-curricular program which is innovative and reflective of the changing needs of our students living as global citizens.

Religious Identity and Mission
Be a community that fosters a direct personal relationship with God in our Catholic tradition, through Jesus Christ, true to the spirit and values of Mary Ward which leads to a sense of belonging and acts of justice.

Pastoral Care
Underpinned by the values of sincerity, justice, verity, freedom and felicity, foster and develop the social and emotional wellbeing and personal growth of each student.

Business Development
Work in partnership with the community to strategically plan and develop the College’s future business directions to ensure its sustainability as a going concern.

Heritage
Know, appreciate, respect, value, celebrate and share the rich Loreto heritage in its many forms: religious, cultural, educational, physical and philosophical so that it guides and informs our community for the future.

Staff Pastoral Care and Professional Enhancement
Promote professional excellence and pastoral care of all staff in a culture of trust and optimism where people are affirmed, supported and empowered.

Resources and Facilities
Continuous improvement of all College resources and facilities.

Boarding
Foster the spiritual, emotional, social and educational growth of our boarders and guide and care for them in a supportive and nurturing culturally inclusive environment.
AN EDUCATION... AT THE HEART OF THE HEART ABOUT THE HEART

Loreto: Going forward with confidence
Teaching and Learning (Students)

Goal
Loreto College will provide a diverse, authentic, dynamic, future directed curriculum and an enriching co-curricular program which is innovative and reflective of the changing needs of our students living as global citizens.

Objectives
1. A cohesive curriculum, underpinned by Catholic tradition and the charism of Mary Ward, be evident in all teaching and learning.
2. Assessment and reporting from R to 12 reflects innovative and contemporary practices.
3. Teaching and learning is inclusive of all students.
4. Timetable structures are implemented that best suit contemporary teaching and learning.
5. The digital and technological capacity of students continues to be developed.
6. All programs are documented according to the relevant state, national and international frameworks, in compliance with mandated directives.
7. A broad and diverse co-curricular program is offered to enrich learning for all students.
AN EDUCATION... AT THE HEART OF THE HEART... ABOUT THE HEART
Religious Identity and Mission

Goal
Our mission is to be a community that fosters a direct personal relationship with God in our Catholic tradition, through Jesus Christ, true to the spirit and values of Mary Ward which leads to a sense of belonging and acts of justice.

Objectives
1. All in our community are supported to develop their love and knowledge of God.
2. Prayer, reflection, silence and Eucharistic celebrations are an integral part of College life.
3. All members of our community are committed to social justice.
4. Student involvement in the church is promoted.
5. Our Mary Ward and Ignatian spirituality is explicitly addressed.
Pastoral Care (Students)

**Goal**
Underpinned by the values of sincerity, justice, verity, freedom and felicity, Loreto College fosters and develops the social and emotional wellbeing and personal growth of students.

**Objectives**
1. Students are affirmed, supported and empowered to make responsible and informed choices in a climate of optimism.
2. Individual student opportunities are optimised.
3. The College works in partnership with parents and caregivers to support them in their role.
4. Students are provided with a wide range of extra-curricular activities.
5. Pastoral care and pastoral care programs continue to be evaluated and improved.
Business Development

Goal
We commit to working in partnership with the community to strategically plan and develop the College’s future business directions to ensure its sustainability as a going concern.

Objectives
1. The College builds, nurtures and strengthens its community.
2. The College continues to build its financial capacity and capability.
3. The College is strategically positioned in the market.
4. The College reviews and continuously improves its business, financial and human resources practices.
Loreto: Going forward with confidence
Loreto: Going forward with confidence
Heritage

Goal
To know, appreciate, respect, value, celebrate and share the rich Loreto heritage in its many forms: religious, cultural, educational, physical and philosophical so that it guides and informs our community for the future.

Objectives
1. Loreto values, traditions and heritage underpin the educational philosophy of the College.
2. Our students and staff, past and present, appreciate their place in the rich tradition of Loreto.
3. The College’s contribution to Catholic education continues to be recognised locally, nationally and internationally.
4. The College is enriched and shaped through the community’s respectful guardianship of its recorded, built and natural heritage.
Staff Pastoral Care and Professional Enhancement

Goal
We are committed to promoting professional excellence and pastoral care of all staff in a culture of trust and optimism where people are affirmed, supported and empowered.

Objectives
1. Staff are valued.
2. An environment is provided where open and sincere relationships are fostered.
3. The College promotes and evaluates ongoing professional learning as an essential element of staff achieving professional standards.
4. The College develops staff leadership capacity.
5. Staff professional learning is aligned with the mission and goals of the College.
Resources and Facilities

Goal
We commit to continuous improvement of all College resources and facilities.

Objectives
1. The physical amenities of the College are efficiently and effectively managed.
2. Amenities are designed for flexible, adaptable and creative uses.
3. The College provides a variety of proven and emerging technologies.
4. The principles of equity, environmental sustainability, security and responsible resource management underpin all planning.
Loreto: Going forward with confidence
Boarding

Goal
The Loreto Boarding School fosters the spiritual, emotional, social and educational growth of our boarders and guides and cares for them in a supportive and nurturing, culturally inclusive environment.

Objectives
1. A homely environment, based on felicity, is created by living the values of freedom, justice, truth and sincerity.
2. Boarders are treated with dignity and respect as individuals, in a culturally inclusive living environment.
3. The Boarding School works in partnership with parents and caregivers to meet the legislative requirements and moral imperatives of our duty of care for all boarders.
4. Boarders will be affirmed, supported, empowered and challenged to make responsible and informed choices for themselves, others and their communal living environment.
5. The Boarding School provides spiritual, emotional, social and educational support in a culturally sensitive manner.
6. Student leaders within the boarding community are given opportunities to develop their skills to lead justly in a communal setting.