# Head of Netball

LORETO COLLEGE

Marryatville, South Australia

www.loreto.sa.edu.au

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| **Role:** | **Head of Netball** |
| **Terms** | **Permanent part-time**<br>0.17 FTE (hours of work will be 15.0 hours per week for 20 weeks per year, averaged over the period of employment in accordance with Clause 99.2 of the SA Catholic Schools EA 2020 and in accordance with your letter of appointment.<br><br>The Head of Netball will be required to work during the Trials in Term 1 and during Terms 2 and 3 |
| **Commencement Date:** | **20 January 2027** |
| **Classification :** | **Education Support Officer**<br>**Curriculum Stream Grade 6 Year 1** |
| **Responsible to:** | **Director of Sport and Sport Performance** |

## About Loreto

The Mission Statement for Loreto Schools of Australia states:

> *A vigorous belief in the capacity and responsibility of women to contribute significantly to society and to the church underlies the emphasis in our tradition on the education of girls.*
>
> *It builds on Mary Ward's conviction that 'women in time to come will do much' and is inspired by her independence of spirit, her strength of mind, her tenacity and her courage in breaking new ground. Yet, for all her passion to redress an imbalance, her fundamental belief was that men and women alike found their deepest truth and ultimate value in God. There is still an urgent need today to recreate the vision of what it is to be fully human, for men as well as women. It is therefore our task to educate beyond the stereotypes. It is our hope that those involved in our schools will act freely, courageously and in a spirit of collaboration to affirm the dignity of each individual and to further the cause of human rights.*
>
> *This is our vision: that Loreto schools offer a Catholic education which liberates, empowers and motivates students to use their individual gifts with confidence, creativity and generosity in loving and responsible service.*

All Loreto schools in Australia share the same set of values: freedom, justice, sincerity, verity and felicity. These values are at the heart of our educational philosophy and shape our identity as a school.

## Position Overview

The Head of Netball is responsible for the coordination and oversight of Loreto College's netball program across Years 5 - 12. The Head of Netball will mentor and guide the netball coaches, design, implement and deliver a high-performing, inclusive netball program that fosters student growth, wellbeing and achievement.

The Head of Netball will promote the reputation and ethos of Loreto College through coaching staff management, athlete development, competition planning, safety compliance and community engagement with all stakeholders involved in the College's sporting program.

## Responsibilities and Expectations

### Strategic Leadership and Program Direction

- Coach the Open A netball team, delivering weekly training sessions and attending games during Terms 2 and 3.
- Oversee team preparation and performance.
- Attend and assist with the coordination and deliver of netball trials for students in Years 5 – 12, including supporting team selections.
- Plan and facilitate professional development sessions for netball coaches, providing coaching resources, drills and training session ideas.
- Facilitate some training sessions for the Specialist Netball classes.
- Coach the Year 11-12 Knockout Netball team in the School Sport SA competition.
- Lead the recruitment, mentoring and ongoing development of netball coaches, fostering a positive, collaborative and high-performing coaching environment.
- Attend netball fixtures across Years 5 – 12 to support coaches and players and maintain a strong presence across the program.
- Attend training sessions across Years 5 – 12, observing coaching practices and providing constructive feedback to coaches and players to support skill development and continuous improvement.
- Support coaches and staff in developing players of all abilities, fostering an inclusive and positive environment where students can build their skills, grow in confidence and enjoy their netball experience.

### Mission, Ethos, and Professional Conduct

- Embody and promote the Loreto mission, values and the charism of Mary Ward in all aspects of College life.
- Actively support the Catholic ethos through participation in prayer, retreats, social justice initiatives, and service activities.
- Model Christian values of integrity, respect, and compassion in all interactions with students, staff, and families.
- Maintain confidentiality and uphold the highest professional standards within the College and wider community.
- Manage information and communication responsibly, in accordance with College policies including Privacy and Responsible Use of Technology.
- Publicly support and uphold the College's policies, strategic plans, and professional standards, including the Safeguarding Children and Young People Code of Conduct.
- Undertake any other duties as directed by the Principal.

# Person Specification – Essential Criteria

## Knowledge and Skills Required

- Demonstrated experience coaching netball at a competitive secondary school, club or elite pathway level
- Experience coaching girls and supporting their skill and personal development
- Proven experience leading, mentoring or developing coaches
- Exceptional coaching and technical netball skills
- Ability to develop netball players across a broad range of abilities

## Personal Qualities

- Excellent communication skills, both written and verbal, that can be used effectively with staff, students, and parents
- Exceptional organisational and administrative abilities
- Ability to manage competing priorities and meet deadlines
- Capacity to build positive relationships with students, families, staff and external stakeholders
- Strong problem-solving and decision-making skills
- Ability to work collaboratively within a team environment

## Essential Qualifications

- Current Netball Australia Foundation Coach accreditation or higher
- Approved first aid, emergency asthma and anaphylaxis management training
- Responding to Risk of Harm, Abuse and Neglect – Education and Care training certificate

## Work Health and Safety

### Teachers (including PORs), Non-teaching positions – WORKERS

This role is deemed to be a *Worker* under the South Australian Work Health and Safety (WHS) Act 2012.

As a *Worker*, while at work you must –

- take reasonable care for yourself and others in the workplace
- take reasonable care that your actions or omissions do not adversely affect the health and safety of other persons
- comply, in so far as you are reasonably able, with any reasonable instruction given by the employer to allow the person to comply with the WHS Act
- cooperate with any reasonable policy or procedure of the employer relating to health or safety at the workplace that has been notified to workers
- do not bypass or misuse systems or equipment provided for any purpose
- report unsafe conditions or acts which come to your attention and address where possible. Notify your supervisor/manager of actual or potential WHS risks in your work area
- notify your supervisor/manager of incidents, injury and pain or discomfort following a work related injury/activity as soon as possible, preferably in the shift it occurs, but no later than 24 hours.

All workers are authorised to:

- stop any activity where there is imminent risk of harm to self or others and to the environment
- instruct others to stop a task considered to present a risk to health, safety and the environment
- raise and/or discuss health, safety, environment and quality matters with supervisors/managers or safety representatives where relevant
- notify a direct report and follow up on any health safety, environment and quality matters outside of one's ability or capacity to control
- escalate health, safety, environment and quality matters to an appropriate level

### Accountability

Catholic Church Endowment Society Inc (CCES) utilises a number of accountability processes to assess performance relating to the implementation of management system responsibilities. These processes apply to all personnel and are performance based.

The key process may include:

- supervisory arrangements (in accordance with organisational and site management structures)
- system review and verification activities; and
- performance appraisals

APPROVAL

Job Description Approved

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| ..... | ..... | ..... |
| Print Name | Signature Principal or Delegate | Date |

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| ..... | ..... | ..... |
| Print Name | Signature Staff Member | Date |

November 2026

## Applications

Applications for the position of Head of Netball should be addressed to:

Ms Kylie McCullah
PRINCIPAL
Loreto College
316 Portrush Road
MARRYATVILLE SA 5068

## Terms and Conditions

- Current Netball Australia Foundation Coach accreditation or higher
- Approved first aid, emergency asthma and anaphylaxis management training
- Responding to Risks of Harm Abuse and Neglect – Education and Care certificate
- All applicants will be required to undergo a Working with Children Check and Catholic police clearance. Please attach any relevant certificates to your application.

## Included with your application

Please provide copies of the following documents:

- Address each of the Selection Criteria outlined in the position description.
- Your Curriculum Vitae
- The names, addresses and full contact details (including email address) of three referees who may be approached.
- All applicants will be required to complete an Applicant Declaration Form for School Employees which is available on our website. This Form must be submitted with your application.

## Closing Date

**Applications close at 9.00 am on Friday, 20 November 2026**